**Instructions:** This attachment is intended to assist in using Form RD 1924-6 by including other Rural Development requirements. It is required when the Form is used for construction contracts under $100,000. The OWNER is required to follow the requirements of the Letter of Conditions.

**Equal Employment Opportunity:** The CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity" as amended by Executive Order 11375, and as supplemented in Department of Labor regulations (41 CFR Part 60). The CONTRACTOR will execute Form RD 400-6, "Compliance Statement" and post the "Equal Employment Opportunity Is the Law" poster at the job site.

The CONTRACTOR shall comply with the Equal Employment Opportunity Clause, and the Standard Federal Equal Employment Opportunity Construction Contract Specifications, as set forth in Section (D) to meet the goals established for the geographical area where the CONTRACT is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the CONTRACT, and in each trade, and the CONTRACTOR shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from contractor to contractor or from project to project for the sole purpose of meeting the CONTRACTOR's goals shall be a violation of the CONTRACT, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

There is no Hometown Plan for this project. Section (E) does not apply to this project.

The CONTRACTOR will allow USDA Rural Development, the Comptroller General, or the OWNER have access to any books, documents, paper, and records of the CONTRACTOR, which are pertinent to the contract, for the purpose of making audits, examinations, excerpts, and transcriptions. The CONTRACTOR shall maintain all required records for three years after final payment is made and all other pending matters are closed.

The CONTRACTOR shall comply with all applicable parts of Section 306 of the Clean Air Act (42 USC 1857(h)), Section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738, and Environmental Protection Agency (EPA) regulations 40 CFR Part 15. These parts prohibit the awarding of non-exempt federal contracts, grants, or loans to facilities included on EPA's list of violating facilities. The CONTRACTOR will report violations to the EPA.

**Where this contract exceeds $25,000:** The CONTRACTOR shall execute Form AD-1048, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions".

**Where this contract exceeds $100,000:** The CONTRACTOR shall execute RD Instruction 1940-Q Exhibit A-1 "Certification for Contracts, Grants and Loans".